

Tipton County Schools

2019-20 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Alternative Learning Center School Psychologist Speech Pathologist Vocational Teen Learning Center Priority Areas: K-4 (School Psychology, Other), 5-8 (School Psychology, Other), 9-12 (School Psychology, Other)
Eligibility Criteria	Certified in content/grade area; Attendance minimum (i.e., miss no more than 12 days); Years of experience; Advanced degrees Current teachers are eligible.
Compensation Type and Size	Compensation Type: Base Pay Increase Compensation Amount: Alternative Learning Center - 8.5% of annual salary School Psychologist - \$5,000.00 annually Speech Pathologist - 10% of annual salary Vocational - \$1,000.00-\$4,000.00 Teen Learning Center - 8.5% of annual salary
Reach	51
Estimated Cost	\$196,000

Instructional Roles or Responsibilities	
Description	Building level mentors School counselors Instructional coaches School-wide instructional facilitators Grade-level chairs Number of Unique Roles: 5 or more
Eligibility Criteria	Certified in content/grade area
Compensation Type and Size	1.25% of annual salary
Reach	180
Estimated Cost	\$12,000

Performance

N/A

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

There are different salary amounts for each advanced degree earned (MA, MA+30, EDS, PHD).

Other

N/A

*Education is not a differentiated pay element and does not count toward the mandated criteria.